



Vocational and Personal Development for Young People

UK Registered Charity No: 1058540

Equal Opportunities Policy

ESTEEM is committed to ensuring that as an employer, service provider and through its various projects in the UK and abroad, no individual or group experiences discrimination, harassment or victimisation on any grounds.

We recognise the need to continuously develop and review employment and volunteering policies and procedures to ensure recruitment, training, development and promotion decisions are made on the basis of competency, performance and ability.

ESTEEM aims to ensure that no one individual receives less favourable treatment than another on the grounds of age, race, gender, marital status, nationality, social origin, disability, mental health, sexual orientation, religious belief, leave to remain status, political conviction, or on the grounds that they are a member or non-member of a trade union (this is a non-exhaustive list of examples).

All those involved in the work of the charity are expected to demonstrate a commitment to equality of opportunity by implementing the principles of ESTEEM's equal opportunities policy and procedures and values. The charity will encourage this commitment by actively creating awareness through its management structures and systems.

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